

## Environmental and Sustainability Policy Statement

This Environmental and Sustainability Policy Statement (“**Statement**”) is made on behalf of Bynder Holding B.V. and its subsidiaries (collectively referred to as “**Bynder**” or “**we**”).

Bynder’s management and all who work at Bynder are committed to the care of the environment and the prevention of pollution by taking actions aimed at sustainability. By taking climate focused actions, we ensure our suppliers and business operations reduce environmental footprint. Bynder seeks to minimize waste, promote recycling, reduce energy consumption and emissions and, where possible, work with suppliers, contractors and those working on behalf of the organization who have sound environmental policies. We see ourselves as a responsible and ethical organization and as such place significant emphasis on managing and improving our environmental performance and this document sets out our environmental policy.

Our policies and guidelines take cognizance of [United Nations Sustainable Development Goals](#) (SDGs). We ensure that our actions are in line with **Goal 7**(Usage of affordable and sustainable energy), **Goal 12** (Ensure sustainable consumption and production pattern) and **Goal 13**(Take actions to combat climate change and its impact)

We are committed to:

- Complying fully with all relevant national, regional and federal laws, codes of practice, and regulations
- Assessing the environmental impacts of our operations, continuously seeking to reduce these impacts and improving our resource efficiency through reduction of energy, water use, and waste
- Promoting environmental and energy awareness in our employees
- Working with our customers to make more environmentally-sensitive choices
- Monitoring our progress to ensure ongoing improvements in our environmental performance
- Communicate this policy to stakeholders and the public and work with all our stakeholders to reduce the impact of our operations

### Remote Working

- Hybrid working policy that will reduce our carbon footprint
- We opt for remote meetings over onsite visits as much as possible to reduce our carbon footprint

### Energy

- Optimizing energy efficiency and conservation in all operations by using energy efficient equipment
- Controlling and managing energy efficiency in our business and promoting energy efficiency
- Reducing the impact of transportation in our business activities by encouraging usage of public transport

### Waste

- Actively promote reducing, reusing, and recycling waste in all of our offices globally
- Minimizing waste generation by applying reuse and recycle options where possible
- Proscribe the use of plastic in our offices by utilizing reusable crockery
- Operating a paperless business process to minimizing waste generation

### Continuous Improvement

- Setting specific improvement targets, monitoring progress, and communicating results internally
- Developing specific objectives to continually improve our environmental performance by ensuring sustainability in all our actions
- Setting objectives and targets for continuous improvement. Measuring and reviewing our performance regularly and communicating the results

### Procurement

- Choosing suppliers and contractors that adopt best environmental and sustainability practices and make this the procurement policy of our company
- Purchasing products and services that have the least environmental impact, where this is feasible
- Encouraging suppliers and contractors to implement sustainable environmental systems
- Procuring from local suppliers and using locally made sustainable products

### Awareness/Training

- Encouraging environmental awareness among our employees through appropriate communication and training programmes
- Promoting environmental awareness throughout our business
- Ensuring all employees understand our environmental policy and conform to its standards
- Informing and motivating all of our staff and encouraging them to play an active role in committing to our environmental policy